

May 8, 2016

To Whom It May Concern:

This communication is in the form of a letter of recommendation for **Izadora McGawley** who is free to use it as she deems appropriate for any educational, employment or volunteer service purpose. It is a pleasure to write this letter for Iza and we feel qualified to extol her qualities because as the daughter of our niece, we have known Iza since her birth. Professionally, we are both retired, one as an educator in higher education and the other as the CEO of a local non-profit social service organization for nearly 35 years.

What comes to mind almost immediately upon reflecting about Iza is that she projects a demeanor and character that is much more mature than her young 14 years. She is extremely bright but interestingly enough she is also wise, which is not the norm for such a young lady. This quality enhances her great sense of humor with hilariously witty comebacks!

Iza is a very well-rounded individual excelling academically, coupled with participation in the performing arts and volunteering at her community church. She relates well with her peers and younger children (both family and friends) and often takes the lead for events and activities. Iza is self-monitored and has no problem gaining the trust of adults.

Surrounded by a large family that have been longtime activists in matters related to social justice, Iza has been exposed to events and activities that have generated a genuine interest in contributing to the betterment of her fellow beings and mother earth. Her school projects and outside activities are a testament to her humanitarian belief in rights and empowerment for all, particularly those who have been historically marginalized in our society.

We are confident that Iza will be a wonderful addition to your organization and that she will contribute significantly to your mission and efforts. If we can be of further assistance, please do not hesitate to contact us by utilizing the information below.

Sincerely,



Norma A. Cázares



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